

School of Electrical Engineering and Computer Science

Graduate Handbook

2026-2027

Guidance for ECE, CS, and AI graduate students and faculty.

1	EECS Graduate Student Office Roles	2
1.1	Associate Head for Graduate Programs.....	3
1.2	AI Program Director.....	3
1.3	Assistant Director of Graduate Programs and Support Staff	3
1.3.1	Assistant Director of Graduate Programs	3
1.3.2	Graduate Advisor	3
1.3.3	Academic Program Assistant.....	3
1.4	Major Advisor	3
1.5	Graduate Student Progress Committee.....	3
2	Academic Requirements	4
2.1	Academic Progress.....	5
2.2	Degree timelines.....	5
2.3	ECE Program and Course Requirements	6
2.4	CS Program and Course Requirements.....	7
2.5	AI Program and Course Requirements	9
2.6	Minors.....	11
2.6.1	Computer Science Minor	11
2.6.2	Electrical & Computer Engr Minor.....	11
2.6.3	Artificial Intelligence Minor	11
2.7	Goal Sheets.....	12
2.8	Required Prerequisites	12
2.9	Responsible Conduct of Research (RCR) Training for CS or ECE Majors.....	12
2.10	Progression in Coursework (M.Eng. Only)	12
2.11	GPA Requirements	13
2.12	Selecting Major Advisors (M.S. and Ph.D. only).....	13
2.13	Program Committee	14
2.13.1	External Committee Members.....	15
2.14	Program of Study.....	16
2.14.1	Program of Study Meeting (Ph.D. only).....	16
2.15	Changing Degree Programs	16
2.16	Transferring Credits from Another University.....	17
2.17	M.Eng. Report for CS & ECE Majors	17
2.18	M.S. Final Exam.....	18
2.19	Ph.D. Exams.....	18

2.19.1	Qualifying Exams.....	18
2.19.2	Combining and Transferring Qualifying Exams	20
2.19.3	Preliminary Exams	21
2.19.4	Final Exams	22
2.21	Guidelines for AI writing assistance and proper citation and attribution	22
3	Progressive Review	22
3.1	Unsatisfactory Progress	23
3.1.1	Deficient GPA	23
3.1.2	Spring Academic Review	23
3.1.3	Advising Relationships	24
3.2	Progressive Review	25
3.3	Dismissal at Exams	25
3.4	What to Expect at Dismissal.....	26
3.5	Readmission Policy	26
4	Internships	26
5	OPT Considerations	26
6	How To?	27
6.1	Receive scholarship money	28
6.2	Access KEC and other campus spaces after hours	28
6.3	Schedule a Meeting or Exam.....	28
6.4	Register for a blanket orthosis credit.....	29
6.5	Register for Internship credit	29
6.6	Obtain an override for a course	29
6.7	S/U a course	30
6.8	How to Appeal a Grade.....	30
7	Graduate Assistant Policies	30
7.1	GTA Eligibility.....	31
7.1.1	Maximum time policy.....	31
7.1.2	GPA and Depth.....	31
7.1.3	Degree Requirements	32

7.2	<i>Salary Increases</i>	32
7.3	<i>Flex Work Agreements</i>	32
7.4	<i>Time Management</i>	33
7.4.1	Tracking Work Hours.....	33
7.4.2	Submitting Timesheets.....	34
7.4.2.1	Sick Leave.....	34
7.4.2.2	Leave Time	34
7.4.3	Weekend work and work turnaround	34
7.4.4	Work toward the GRA employment or toward a thesis?	35
7.5	<i>Hiring Process</i>	35
7.5.1	Required Training	35
7.5.2	GTA Preferences.....	35
7.6	<i>Feedback to GAs</i>	36
7.6.1	Expectations and Progressive Discipline.....	36
7.6.2	Evaluation of GTAs	36
7.6.3	Evaluation of GRAs	37
7.7	<i>Feedback to Faculty: From Improvements to Grievances</i>	37
8	Teaching with GTA support	37
8.1	<i>Course and GTA Organization</i>	38
8.1.1	Frontloading Work.....	38
8.1.2	Courses should be designed with assessment in mind.....	38
8.1.3	Define tasks/schedule at beginning of term	38
8.1.4	Effective distribution of tasks among TAs	38
8.1.5	GTA Communication Planning.....	38
8.2	<i>Suitable GTA Duties</i>	39
8.3	<i>COI Avoidance Policy for Grading TAs</i>	40
8.3.1	What is a real or perceived conflict of interest?.....	41

1 EECS Graduate Student Office Roles

1.1 Associate Head for Graduate Programs

The Associate Head for Graduate Programs (AHGP) is a member of the EECS faculty who manages the Graduate Programs. The current AHGP is Dr. Huaping Liu. The AHGP is a point of contact for grievances and academic progress issues, but generally this starts with a conversation with the Assistant Director of Graduate Programs first.

1.2 AI Program Director

The AI degree is an interdisciplinary program housed in the School of EECS, and it is directed by the AI Program Director (AIPD). The current AIPD is Dr. Prasad Tadepalli. The AIPD is the point of contact for grievances and academic progress issues for the students in the AI program, but generally this starts with a conversation with the Assistant Director of Graduate Programs first.

1.3 Assistant Director of Graduate Programs and Support Staff

The best way to receive support is to email either the eeecs.gradinfo@oregonstate.edu email or eeecs.gradinfo.ecampus@oregonstate.edu address as it is monitored by all Support Staff.

1.3.1 Assistant Director of Graduate Programs

The Assistant Director of Graduate Programs (ADGP) is a professional faculty member that assists the AHGP & AIPD in the overall operations of the EECS graduate program. The current ADGP is Calvin Hughes. The ADGP is the first point of contact for all grievances, issues, or questions regarding policies within the program or regarding graduate assistantships. The ADGP ensures that: (a) admissions; (b) hiring, work assignments, and evaluations for graduate assistants; and (c) advising—operate to meet student's needs and institutional goals and responsibilities.

1.3.2 Graduate Advisor

The Graduate Advisor answers all questions regarding academic requirements, milestones, and processes. The Graduate Advisor is often who our graduate students communicate with most frequently. The current Graduate Advisor for ECE, CS, and AI is Joy King.

1.3.3 Academic Program Assistant

The Academic Program Assistant (APA) is responsible for all exam schedules and announcements, routes documents through Docusign for signatures from students or faculty, and assigns graduate office spaces in Kelley Engineering Center, among other supporting responsibilities. The current APA is Debby Yacas.

1.4 Major Advisor

For M.S. and Ph.D. students, the major advisor is who guides the student's degree, including coursework and project or thesis. See Section 2.12 for more information. For M.Eng. students, the major advisor is the Graduate Advisor; the Graduate Advisor will sign all paperwork for M.Eng. students and provide instructions on all milestones.

1.5 Graduate Student Progress Committee

The Graduate Student Progress Committee oversees all academic progress concerns and petitions. The Committee is composed of the ADGP, the AHGP, and the AIPD. .

2 Academic Requirements

This chapter outlines all the academic requirements and procedures for graduate students in the ECE, CS, and AI programs. General academic regulations can be found in the Oregon State University catalog: <https://catalog.oregonstate.edu/regulations/>

The Office of Graduate Education at Oregon State University has a number of policies that affect all graduate students as well as a number of resources for graduate students:

<https://catalog.oregonstate.edu/college-departments/graduate-education/#policiestext>

2.1 Academic Progress

A student's academic progress is measured through coursework and GPA, oral examinations (M.S. and Ph.D.), meeting research project deadlines with their major advisor (M.S. and Ph.D.), spring reviews (M.S. and Ph.D.) and degree timelines (outlined in Section 2.2).

Reminders for academic deadlines will be sent to students and (when applicable) their advisor. Students who are restricted from full course loads or pursuing their degree part-time may petition for alternate deadlines for program requirements in consultation with the AIPD or AHGP and their major professor. Students who need an extension to degree timelines due to circumstances outside of their control can request the extension to the AIPD or AHGP..

See Chapter 3 for more information on how the School of EECS works to ensure students are progressing in their degree and possible outcomes for noncompliance.

2.2 Degree timelines

Details of degree requirements are given in the rest of this guide, but below are the major milestones. The quarter numbers do not count Summer quarters: e.g., for a Fall start, the 4th quarter is Fall of the second year of study. Relevant section numbers with further details are given in brackets. For M.Eng. students who begin their studies with INTO, the first quarter is their first quarter upon "leaving" INTO: after progressing from the pathway or after a quarter of INTO support for MID students.

Quarter	M.Eng.	M.S.
1	Responsible Conduct of Research Training (2.9)	Submit a goal sheet (2.7) Responsible Conduct of Research Training (2.9)
2		Identify major advisor (2.12) Submit program of study (2.14)
Throughout	Maintain a 3.0 GPA (2.11) Meet Progression in Coursework (2.10) Submit program of study before last term (2.14)	Maintain a 3.0 GPA (2.11) Spring Academic Review (3.1.2)
Last	M.Eng. Exam for AI Majors (2.18)	Final oral exam (2.19)

Quarter	Ph.D. (with prior M.S.)	Ph.D. (no prior M.S.)
1	Submit a goal sheet (2.7) Responsible Conduct of Research Training (2.9)	Submit a goal sheet (2.7) Responsible Conduct of Research Training (2.9)
3	Identify major advisor (2.12)	Identify major advisor (2.12)
Throughout	Maintain a 3.0 GPA (2.11) Spring Academic Review (3.1.2)	Maintain a 3.0 GPA (2.11) Spring Academic Review (3.1.2)
4	Qualifier exam (2.20.1)**	
5	Program of study meeting (2.14.1)	Program of study meeting (2.14.1)
7		Qualifier exam (2.18.1)
*	Preliminary exam (2.20.3)	Preliminary exam (2.20.3)
Last	Final oral exam (2.20.4)	Final oral exam (2.20.4)

* At least one term must elapse between the term in which the preliminary exam is completed and the term in which the final oral exam takes place. These deadlines are enforced by the Office of Graduate Education, with strict dates defining the beginning and end of terms. For this rule, Summer term can count as a term between Spring and Fall quarter.

** AI PhD students may take their qual exam in the seventh quarter, see 2.20.1

2.3 ECE Program and Course Requirements

Official program requirements are available in the catalog. If there is a conflict between what is stated here and what is presented in the catalog, the catalog requirements take precedent:

<https://catalog.oregonstate.edu/college-departments/engineering/school-electrical-engineering-computer-science/electrical-computer-engineering-meng-ms-phd/>

	M.Eng.	M.S.	Ph.D.
Required Core	Three of the following: ECE 520, 530, 531, 533, 550, 560, 565, 570, 571, 572, 574, 576, 578 580, 590, 611, 614 An average GPA of at least 3.0 must be achieved over these three courses.		
Total Coursework ECE credits, or other as approved by the committee, excluding blanket and thesis credits, but may count the core classes taken above	20 graduate standalone credits	15 graduate standalone credits	36 graduate credits
Blanket Credits ECE 501, 505, 506, or 510 ECE 601 (Ph.D. only)	0 – 6	0 – 6	0 – 15
Thesis or Project	BA 550 or EMGT 554 & WR 545 (to be taken after 30 credits completed)	9 – 12 credits ECE 503 or 6 credits ECE 506	36 – 60 credits (ECE 603)
Responsible Conduct of Research Training	N/A	For details see Section 2.9	For details see Section 2.9
Total Graduate Credits	45	45	108

All programs of study submitted to the Office of Graduate Education must consist of at least 50% graduate stand-alone courses (numbered 500 or above); the remaining credits may be the 500 components of 400/500 “slash” courses. 500-level versions of slash courses may not be counted towards the degree or placed on the program of study if the 400-level version of the course was previously taken, unless a documented exception and prior approval are granted by the AHGP.

2.4 CS Program and Course Requirements

Official program requirements are available in the catalog. If there is a conflict between what is stated here and what is presented in the catalog, the catalog requirements take precedent:

<https://catalog.oregonstate.edu/college-departments/engineering/school-electrical-engineering-computer-science/computer-science-meng-ms-phd/>

	M.Eng.	M.S.	Ph.D.
Breadth Requirement	At least one course in four separate breadth areas: • Theoretical Comp. Science: CS 517 (M.Eng. & M.S. only), CS 52X • Artificial Intelligence: AI 53X • Computer Systems: CS 570, CS 572, CS574, CS 575, CS 576, ECE 57X • Programming Languages: CS 58X • Software Engineering: CS 560 – 564, CS 567, CS 569 • Human Computer Interaction: CS 564 - 568, ROB 567 • Computer Graphics and Visualization: CS 55X • Privacy and Security: CS 524-526, CS 573, CS 577, CS 578, CS 579 • Data Science and Data Systems: CS 540, CS 546, CS 549 A course may only count for one breadth area on the Program of Study. If a course can belong to more than one breadth area, the committee will decide the assignment of the course to the breadth area. At least a 3.0 GPA must be achieved over these four courses.		
Depth Requirement	N/A	3 graduate courses	4 graduate courses
		A coherent set of courses giving preparation and support for the student's thesis or project, selected in consultation with and approved by the student's major professor. Two breadth courses may also be used as depth courses.	
Theoretical Computer Science	CS514 or CS 515	CS 514 or CS 515	CS 515 and CS 517
Blanket Credits CS 501, 505, 506, or 510 CS 601 (Ph.D. only)	0 – 6* *MEng students waive right to count 501, 505, 506 or 510 towards degree when taking cybersecurity practicum	0 – 6	0 – 15
Thesis or Project	BA 550 or EMGT 554 & WR 545 (to be taken after 30 credits completed)	9 credits CS 503 or 6 credits CS 506	at least 36 credits (CS 603)
Responsible Conduct of Research Training	N/A	For details see Section 2.9	For details see Section 2.9
Total Graduate Credits	45	45	108

All programs of study submitted to the Office of Graduate Education must consist of at least 50% graduate stand-alone courses (numbered 500 or above); the remaining credits may be the 500 components of 400/500 “slash” courses. 500-level versions of slash courses may not be counted towards the degree or placed on the program of study if the 400-level version of the course was previously taken, unless a documented exception and prior approval are granted by the AHGP.

All graduate students in Computer Science must achieve a B grade (or equivalent) in two of the four following courses (or courses deemed equivalent to these courses by the program) and must be taken either prior to or during the student’s graduate studies. Students may meet these requirements by taking equivalent grad-level classes.

- A. Theory of Computation
- B. Computer Architecture
- C. Operating Systems
- D. Programming Language Fundamentals

2.5 AI Program and Course Requirements

Official program requirements are available in the catalog. If there is a conflict between what is stated here and what is presented in the catalog, the catalog requirements take precedent:

<https://catalog.oregonstate.edu/college-departments/engineering/school-electrical-engineering-computer-science/computer-science-ma-meng-ms-phd/>

All programs of study submitted to the Office of Graduate Education must consist of at least 50% graduate stand-alone courses (numbered 500 and above); the remaining credits may be the 500 components of 400/500 “slash” courses.

	M.Eng.	M.S.	Ph.D.
Introduction to AI	AI 530: Big Ideas in AI (3 cr)		
CS Requirement	CS 514 or CS 515 (Graduate course on Algorithms 4 cr)		
Ethics Requirement	PHL 546: Social and Ethical Issues in AI (3 cr)		
Core AI Requirement	At least 3 courses	At least 3 courses	At least 4 courses
	- AI 531: Artificial Intelligence (4 cr) [search, knowledge representation and inference] - AI 533: Intelligent Agents and Decision Making (4 cr) [planning and reinforcement learning] - AI 534: Machine Learning (4 cr) [supervised and unsupervised learning] - AI 535: Deep Learning (4 cr) - AI 536: Probabilistic Graphical Models (4 cr) - AI 537: Computer Vision (3 cr) - AI 539: Natural Language Processing (4 cr) - AI 637: Advanced Computer Vision (4 cr) - ROB 534: Sequential Decision Making in Robotics (4 cr) - ROB 538: Autonomous Agents and Multi-agent Systems (4 cr) At least a 3.0 GPA must be achieved over these courses.		
Breadth Requirement	3 courses	3 courses	4 courses
	A coherent set of courses giving preparation and support for the student's degree, selected in consultation with and approved by the student's program committee. Some of these courses might also include the courses from the Core AI group, but may not be double counted.		
Blanket Credits AI 501, 505, 506, 507, or 510 AI 601 (Ph.D. only)	0 – 6	0 – 6	0 – 15
Thesis, Project or Capstone	3-6 credits Graduate Capstone or AI 506	9 credits AI 503 or	at least 36 credits (AI 603)

		6 credits AI 506	
Total Credits	45	45	108

All programs of study submitted to the Office of Graduate Education must consist of at least 50% graduate stand-alone courses (numbered 500 or above); the remaining credits may be the 500 components of 400/500 “slash” courses. 500-level versions of slash courses may not be counted towards the degree or placed on the program of study if the 400-level version of the course was previously taken, unless a documented exception and prior approval are granted by the AHGP.

Ph.D students are expected to participate in service activities that contribute to the AI program or to the AI community broadly. Service examples include: welcoming and hosting new students and faculty, doing tours and demos, helping with AI seminar, maintaining datasets, Git repos, style files, webpage updates, organizing reading groups, mentoring undergraduates and/or junior graduate students, conference reviewing, tutorial organizing, etc. Students should discuss appropriate service activities with their advisor and/or the AI Program Director. These activities should be self-reported in the annual spring review and checked out by the advisor.

2.6 Minors

The university has the following requirements for graduate minors.

- Master’s minor requires 15 credits
- Ph.D. minor requires 18 credits

The courses should satisfy the following requirements based on the minor.

2.6.1 Computer Science Minor

To complete a graduate minor in CS, the student must complete:

- CS 514 or CS 515.
- CS graduate courses or graduate courses cross-listed with CS graduate courses, numbered higher than CS 514, to meet the minimum credit requirement per degree.

The student must earn a cumulative, minimum GPA of 3.0 across all minor courses.

2.6.2 Electrical & Computer Engr Minor

To complete a graduate minor in ECE, the student must complete:

- One of the core courses: ECE 614, 520, 530, 550, 560, 570, 580, 590
- ECE graduate courses or graduate courses cross-listed with ECE graduate courses to meet the minimum credit requirement per degree.

These credits must be approved by the student's minor advisor. The student must earn a cumulative, minimum GPA of 3.0 across all minor courses.

2.6.3 Artificial Intelligence Minor

To complete a graduate minor in AI, the student must complete:

- At least 12 credits of Core AI courses.
- One or more courses approved by the minor advisor to meet the credit requirement.

The student must earn a cumulative, minimum GPA of 3.0 across all minor courses.

2.7 Goal Sheets

A goal sheet informs students and advisors of program deadlines and starts a conversation about courses and goals for research. A goal sheet is due in the first quarter of the students' degree and submitted to eeecs.gradinfo@oregonstate.edu. Blank goal sheets are emailed to students before Week 2 of the term. If the student does not yet have an advisor, they will be assigned a temporary advisor and will have the opportunity to learn about the graduate program from this temporary advisor and receive guidance on finding a major advisor. Failure to submit a first-term goal sheet will result in a hold on registering for courses until the form is completed.

2.8 Required Prerequisites

CS majors may be required to complete prerequisite courses before completing a graduate degree (see lists in 2.3 & 2.4). AI & ECE majors do not require formal prerequisite requirements to complete a degree; however, individual courses may require prerequisites or prerequisite knowledge for successful completion of the course. CS students will have their prerequisite requirements reviewed by the Graduate Advisor before or after the start of their first term enrolled. M.S. & Ph.D. students will receive an email from eeecs.gradinfo@oregonstate.edu when their review is complete which will indicate if additional prerequisites are needed or if all are completed. M.Eng. students will have a note entered into their MyDegrees.

Required prerequisites do not necessarily have to be completed in the first quarter or before taking graduate courses. However, students that register required prerequisites in their last quarter may not schedule an MS final or PhD final exam until after those final grades are posted. We advise students to complete prerequisites before their last term to avoid unnecessary delays with graduation.

2.9 Responsible Conduct of Research (RCR) Training for CS or ECE Majors

To complete student RCR training:

1. Go to: <https://research.oregonstate.edu/ori/coi/training>
2. Complete Course "Responsible Conduct of Research".
3. Complete the training and email eeecs.gradinfo@oregonstate.edu a pdf of the certificate of completion.

2.10 Progression in Coursework (M.Eng. Only)

We expect our coursework-based master's students to make steady progress in completing their coursework. The School of EECS requires, unless on an approved leave, that: (a) Corvallis campus students complete at least two letter-graded or pass-fail didactic courses (non-blanket courses) every quarter until the coursework on their program of study is complete or are in their final quarter and (b) Ecampus students complete at least one letter-graded or pass-fail didactic courses (non-blanket courses) every term excluding Summer. Grades of S/U (satisfactory/unsatisfactory) in graduate or required prerequisites are not considered progress as they cannot count toward a degree.¹

If students do not meet this expectation, the School of EECS will issue a warning. Exceptions based on availability of courses or part-time studies should be sought a priori with a petition to ADGP (see 1.3.1).

2.11 GPA Requirements

The Office of Graduate Education requires a minimum grade point average (GPA) of 3.00 for:

- (a) all graduate courses taken at OSU as a graduate student, and
- (b) for courses included in the graduate program of study.

The courses on a student's program of study are those that are taken in order to satisfy the program requirements. However, all graduate courses a student takes while at OSU may include any courses they take for personal interest or repeats of courses: at OSU, if a student repeats a course, only the grade in the second attempt contributes to their overall GPA. Grades on transfer courses will be included in the calculation of the program-of-study GPA but will not affect the GPA of courses taken at OSU. Both the overall GPA and program-of-study GPA must be above 3.0 before scheduling final oral or written exams (M.S. and Ph.D.).

Given this strict requirement, the School of EECS requires that students maintain a GPA of 3.0 throughout their degree. If a student's graduate GPA falls below 3.0, the School of EECS will place a student on academic notice, and a study plan will be developed to raise the GPA above 3.0 in a timely manner. For M.Eng. students, the Graduate Advisor or ADGP will meet with the student to develop this study plan. For M.S. and Ph.D. students, the major advisor will be consulted on the development of the study plan. Failure to meet the goals outlined in a study plan will result in immediate dismissal from the graduate program.

If a student's graduate GPA in a single quarter is below 3.0 but the overall GPA is above 3.0, the student (and their major advisor, if one is on record) will be informed that the term GPA was below 3.0..

2.12 Selecting Major Advisors (M.S. and Ph.D. only)

Depending on how a student is admitted to our M.S. or Ph.D. program, they may have an advisor of record from the start. If not, the student should identify an advisor as early in the first year as possible,

¹ Courses taken in Spring 2020 are an exception: with approval from their major advisor, students are allowed to use S-graded courses taken in Spring 2020 on their POS toward their degree.

so that the student can start taking research and project (blanket) credits to get started in research. To identify an advisor, the School recommends:

- The student takes classes in their area of interest, as the faculty teaching this class will be a good point of contact for identifying an advisor;
- The student attends reading groups or seminars in their area of interest, which will help them get to know the faculty and graduate students in their area of interest; and,
- The student talks to prospective advisor(s) about how to find out about the research area and whether it is a good fit with the student's interests.

Once an advisor has been identified, the student emails the ADGP at this email address eeecs.gradinfo@oregonstate.edu with the new advisor cc'ed to notify the School of EECS of the new advisory relationship. Having an advisor is an important signal of academic progress. Not having a major advisor by the end of the students' second quarter (for M.S.) or third quarter (for Ph.D.) will result in dismissal from the M.S. or Ph.D. program, [also see (3.13)]. In exceptional circumstances, this deadline may be extended but needs prior approval from the AIPD or AHGP.

2.13 Program Committee

A student's committee, in consultation with the student, is responsible for preparing the program of study, administering the required examinations, and reporting the student's progress to the School. This committee has substantial freedom in defining the student's program, being subject only to the rules of the Office of Graduate Education and the degree requirements listed in this guide. The student's committee includes their major advisor and serves to provide broader guidance on the student's research.

The composition of a student's program committee depends on the degree, as follows:

CS & ECE Majors

M.Eng.	For students completing just coursework, only a major advisor is needed. Contact the EECS Graduate Advisor for the name of the major advisor. For students switching from M.S. or Ph.D degrees and wish to hold a traditional oral final exam, then three graduate faculty members are required: at least two in the major field and one may be from the graduate faculty at large.
M.S. (project)	Three graduate faculty members: at least two in the major field and one may be from the graduate faculty at large.
M.S. (thesis)	Four graduate faculty members: at least two in the major field, one may be from the graduate faculty at large, and a Graduate Council Representative (GCR).
Ph.D.	At least five faculty members: the major professor, at least two other members of the School of EECS who represent the student's areas of study, one may be from the graduate faculty at large, and a Graduate Council Representative (GCR).

AI Majors

M.Eng.	Three graduate faculty members: at least two members of AI, one may be from the graduate faculty at large.
M.S. (project)	Three graduate faculty members: at least two members of AI faculty, one may be from the graduate faculty at large. Students completing the AI Capstone should contact the EECS Graduate Advisor for the names of committee members.
M.S. (thesis)	Four graduate faculty members: at least two members of AI faculty, one may be from the graduate faculty at large, and a Graduate Council Representative (GCR).
Ph.D.	At least five faculty members: at least three members of AI faculty, one may be from the graduate faculty at large, and a Graduate Council Representative (GCR).

For all degrees, if students declare a minor, the committee should include a faculty member from the student's minor department in the place of a faculty at large. For students pursuing a double major, members of the committee (including advisors) for one may serve as members of the committee for the other (i.e., they can be double counted toward each committee).

A GCR is found by the student from a list supplied by the Office of Graduate Education via this website: <https://gradschool.oregonstate.edu/gcr-generate>. Students must find their GCR using this automated list.

2.13.1 External Committee Members

External committee members, such as faculty at other universities or industry partners, can be requested to serve on committees as Courtesy Faculty of the School of EECS. Students who wish to have external committee members must:

1. Email the ADGP the following requested committee member and graduation information: (a) name, (b) email address, (c) CV, (d) estimated length of time until graduation and (e) 3-5 sentences on why this committee member is needed and qualified to serve.
2. Ask their committee member to watch for emails from Janet Amador. She will send them forms through DocuSign to setup a Courtesy Faculty Appointment.
3. Once the Courtesy Appointment is approved and setup by OSU HR, the committee member will receive an email from OSU HR that contains (a) their OSU ID number and (b) instructions to setup their @oregonstate.edu email (or they can go here: <http://onid.oregonstate.edu>). The committee member must setup this email before their approval can move forward to the Office of Graduate Education.

4. Once the committee member's @oregonstate.edu email is setup, then they can be approved by the Office of Graduate Education, but it may take up to 2 weeks before they are visible as committee members for a Program of Study form or Exam Scheduling form.
5. Lastly, all Programs of Study or Exam Forms will be sent through DocuSign to their @oregonstate.edu email. Please have them check this address to sign any forms.

Please allow 6-8 weeks for the process to be completed. A committee member may be appointed for up to five years per request; and requests for extensions follow this same process. It is the responsibility of the student to make sure their external committee member is approved and ready to serve before any milestone event. Most delays happen when committee members fail to check their email or setup their @oregonstate.edu email; please help remind them of these steps.

2.14 Program of Study

The program of study is a document that defines how students are fulfilling specific degree requirements and is approved by the members of the students' graduate committee. Programs of study are tentative and can be updated or changed. A hold will be placed on a student's account if they do not submit their program of study on time. The program of study must include the discipline-specific requirements given in the handbook (2.3 - 2.5). The program of study forms are available from the Office of Graduate Education's website (<https://graduate.oregonstate.edu/forms>). The Graduate Advisor reviews all Programs of Study for accuracy and compliance before it is sent to the committee. Paper forms are required currently only for double-majors; students must submit the form to the Graduate Advisor before seeking approval from the committee. The Graduate Advisor will also assist in sending the form through DocuSign.

Master of Engineering students submit their programs of study before their last term has begun. If a student transfers from another degree program to the M.Eng. program then electronic program of study should be submitted the first term in the M.Eng. program. The names of the committee members for the Program of Study are given by the Graduate Advisor.

Master of Science students submit their program of study before the completion of 18 graduate credits (usually in the second quarter after enrollment). The student fills out the Program of Study form and has it approved by the Graduate Advisor, professor and all committee members (including a GCR for the thesis option) and the AIPD or AHGP's approval.

2.14.1 Program of Study Meeting (Ph.D. only)

Doctoral students submit their program of study before the end of their fifth quarter as a Ph.D. student and at least six weeks before the student's preliminary exam. If a student changes degree to a Ph.D. degree, that term marks the first quarter in the five-quarter deadline. To submit a program of study, Ph.D. students must hold a meeting of their Program Committee to discuss and approve the selections on the program of study form. Schedule this meeting for at least 30 minutes (Section 6.3). It is recommended to hold this meeting alongside a qual exam. The Academic Chair, the AHGP, does not need to attend the Program of Study Meeting.

2.15 Changing Degree Programs

Once enrolled in our graduate programs, students can change degrees (e.g., from M.S. to Ph.D. or Ph.D. to M.S.) or add a concurrent degree (e.g., to get an M.S. on the way to a Ph.D.). Such requests will be considered based on the student's current standing, likelihood of success in the new degree program, and the recommendation of the student's major advisor and committee.

Students switching to or adding an M.S. or Ph.D. must submit a new goal sheet (Section 2.7) when the degree change is requested. Once the goal sheet is submitted, a student requests the official change using the appropriate form found here: <https://graduate.oregonstate.edu/forms>. For transferring to the Ph.D., this requires discussion (with the advisor and the AIPD or AHGP) and agreement on reasonable deadlines for the qualifying exam and program of study based on how much time the student has spent in a master's program. These agreed-upon deadlines will be enforced in the same way as for students who started in the Ph.D. program. When adding or changing to M.Eng. or M.S., the program of study form is due by the end of the term in which the degree change takes effect.

Students who switch from the M.S. or Ph.D. program into the M.Eng. program in their last quarter of study may request a short oral exam representing their work during their studies with the committee they formed for their M.S. or Ph.D. program. These requests should be made at the time of submitting the new M.Eng. program of study. Students who switch from the M.S. or Ph.D. program into the M.Eng. program with an AI major must still hold a final exam with the committee.

2.16 Transferring Credits from Another University

If a student has taken graduate classes at a previous university, they may be able to use the credits towards their degree in EECS if determined eligible by (1) the Office of Graduate Education and then (2) the committee. To determine eligibility from the Office of Graduate Education, students fill out the transfer credit form and submit to eeecs.gradinfo@oregonstate.edu. The full regulations can be found here: <https://catalog.oregonstate.edu/college-departments/graduate-education/#transfer-credit>. The form is available here: <https://graduate.oregonstate.edu/forms>

This should be completed in the first quarter along with the goal sheet. It can take weeks for the Office of Graduate Education to approve transfer credit requests, and this must be done before a student can add any transferred courses on a program of study.

After transfer credits are approved by the Office of Graduate Education, the committee will determine if courses are eligible for the program of study by signing the Program of Study or at the Program of Study Meeting (Ph.D. students only). We recommend that a student completes the program of study earlier, so that they can plan accordingly, as a program committee may not agree with a student's assumption about the suitability of prior study.

If a student wants a transfer course to count as equivalent to a specific required or core course for a degree, the student must obtain written proof from the current or most recent OSU instructor of the equivalent course that the transfer work is equivalent. Students should email the OSU instructor of the equivalent course the course description, syllabus and any additional material requested by the

instructor. If the instructor approves, the student should forward the approval to eeecs.gradinfo@oregonstate.edu so the email can be saved in the student's record.

2.17 M.Eng. Report for CS & ECE Majors

M.Eng. students, rather than completing their degree with an oral exam, are expected to complete their degree by preparing a report of materials representing their work across their courses taken during their degree. Students do so through the Technical Writing for Professional Engineers course (WR 545) taken after the student has completed 30 credits in the program. M.Eng. students in the AI program are required to hold a final oral exam.

For students completing a final oral exam, the exam is required to be scheduled for two hours in length. This may be scheduled only after all other requirements are satisfied, or in the quarter in which the remaining coursework will be completed (subject to the GPA requirements described earlier). All members of the student's committee must approve the scheduling of the final oral exam. Students must schedule their exams with the School of EECS and the Office of Graduate Education at least two weeks before the exam date. See Section 6.3 for how to schedule.

2.18 M.S. Final Exam

The M.S. thesis option requires a written document that represents a research contribution to the field, and would be ready for peer-review, when adequate, whereas the M.S. project option requires the student to demonstrate good domain knowledge with a written document that describes the project, in a format similar to a white paper report. AI students completing a non-thesis track will complete the AI capstone sequence (506 credits) and schedule their final per instructed in that course.

Both options require a final oral exam (scheduled for two hours in length). This may be scheduled only after all other requirements are satisfied, or in the quarter in which the remaining coursework will be completed (subject to the GPA requirements described earlier). All members of the student's committee must approve the scheduling of the final oral exam. A draft of the thesis or project report must be sent to all committee members at least two weeks before the oral exam. Except in unusual circumstances, these exams will be held during the regular academic year (Fall, Winter, or Spring quarters), Monday-Friday (excluding holidays), during normal work hours of 8:00am-6:00pm. Students must schedule their exams with the School of EECS and the Office of Graduate Education at least two weeks before the exam date. See Section 6.3 for how to schedule. Announcements of oral exams are distributed to all faculty and graduate students at least one week prior to the exam by Graduate Program staff.

2.19 Ph.D. Exams

There are three major oral exams for the Ph.D.: the qualifier (which has a fixed deadline), the preliminary exam (which usually happens in the students second-to-last year), and the final oral exam or defense.

2.19.1 Qualifying Exams

The due date for a student's qualifying exam to be held depends on their start date and whether they already have an M.S.:

Computer Science & Electrical & Computer Engineering

Starting quarter	Qualifying exam deadline (no prior M.S.)	Qualifying exam deadline (prior M.S.)
End of Term is defined as the Friday of Week 11, the last day final exams are held. Qual exams must be held before this deadline.		
Fall	End of the Fall Term 3 rd year of study	End of the Fall Term 2 nd year of study
Winter	End of the Winter Term 3 rd year of study	End of the Winter Term 2 nd year of study
Spring	End of the Spring Term 3 rd year of study	End of the Spring Term 2 nd year of study

Artificial Intelligence

Starting quarter	Qualifying exam deadline
Summer/Fall	End of the Fall Term 3 rd year of study
Winter	End of the Winter Term 3 rd year of study
Spring	End of the Spring Term 3 rd year of study

The qualifying exam committee has the same composition as the program committee but does not require a Graduate Council Representative. If scheduling a Program Meeting (2.14.1) with a qualifying exam, the GCR must only attend the Program Meeting portion.

The student's advisor in consultation with the committee assigns a research topic to the student one month in advance of the exam. The student submits a paper on the topic one week prior to the exam. The paper may be based on:

- comprehensive review of existing literature in an area
- the student's current or prior original research
- or some combination as stipulated by the committee

The committee has the discretion to allow previously completed research papers, including jointly authored papers, if the student's contribution to the paper warrants such recognition. The intent of the paper requirement is to evaluate the student's skills to perform Ph.D. level research, including the ability to complete a literature review, understand and synthesize research topics, conduct independent and collaborative research to the standards of the chosen discipline, and communicate the findings in a scholarly fashion. The student must present the paper to the committee and answer the committee's questions during the qualifying exam.

Subject questions (CS only): In addition to the above, CS students are asked to demonstrate mastery of subject matter. At least two weeks prior to the qualifying exam, the students' Major Advisor assembles a set of topics or questions from the student's Ph.D. committee. The topics and questions may be selected

by the committee based on the student's coursework and/or research area. Some of the questions may require written responses, in which case they should be completed within a week after the questions are given. Optionally, the committee might provide feedback on the students' written responses. The questions during the qualifying exam will be based on the topics and written questions given in advance.

After the exam the committee will have a confidential discussion on the performance of the student and make one of the following recommendations:

Computer Science	Electrical and Computer Engineering	Artificial Intelligence
• Pass • Pass with at most one dissenting vote • Provisional Pass: Conditions must be met within two academic quarters and not allowed on a retake. • Fail with retake allowed within two academic quarters • Fail with no retake allowed. (Student will be removed from the PhD program)	• Pass • Pass with at most one dissenting vote • Provisional Pass: Conditions must be met within two academic quarters and not allowed on a retake. • Fail with retake allowed within two academic quarters • Fail with no retake allowed. (Student will be removed from the PhD program)	• Pass • Pass with at most one dissenting vote • Provisional Pass: Conditions must be met within two academic quarters and not allowed on a retake. • Fail with retake allowed within two academic quarters • Fail with no retake allowed. (Student will be removed from the PhD program)

See Section 6.3 for how to schedule.

The Qualifying Exam form will be emailed by the EECS Graduate Team to the Major Advisor through DocuSign, to be signed as well by the committee and the student.

If a student does not attempt their qualifier by their due date, the attempt (whether a first or second attempt) will be considered a failed attempt. Requests for a change in due date because of extenuating circumstances should be made in advance to the AHGP and could be referred for consideration to the Graduate Student Progress Committee.

2.19.2 Combining and Transferring Qualifying Exams

Students who are completing concurrent degrees (M.S. and Ph.D.) can combine their Ph.D. qualifying exam with their M.S. oral defense with approval by their program committee(s). Students need to submit scheduling forms for both exams (even though they are held at the same time). Many students consider their M.S. work to be a chapter of a dissertation for their Ph.D. In this case, students should pursue an M.S. project. An M.S. thesis gets deposited in Scholars Archive in the OSU Library, just like a dissertation for a Ph.D. It is unsuitable to have the same write up appear as contributing to two theses.

Students who are pursuing dual Ph.Ds. (such as Robotics and Computer Science) may hold a single qualifier exam to satisfy both degrees with the approval of their program committee(s). The qualifying

exams must be deemed equivalent, and the qualifying exam forms for all involved majors should be completed by the committee at the time of the exam. In addition, students pursuing an AI degree and ROB degree may hold their qualifying exam with the Robotics department with only one AI professor besides the Major Advisor on the committee. The student needs to submit a scheduling form for the AI, CS or ECE exam, even if it is held at the same time as another exam.

Students who transfer into the AI, ECE or CS Ph.D. program from another Ph.D. program (at OSU or at another university) who have completed an equivalent qualifying exam, may seek to have that exam transferred to the School of EECS with the approval of their program committee and the AHGP or the AIPD. A completed qualifying exam form will need to be completed to document the transfer.

2.19.3 Preliminary Exams

This exam is generally taken around the beginning of the third year with timing to allow the committee to have input on the proposed research. The purpose of the preliminary exam is to guarantee that the student has obtained sufficient breadth and depth of knowledge to carry out the proposed research. This includes a thorough understanding of course work from the core areas on the student's program and of important articles in the thesis area. Once a student has passed their preliminary exam, they have **advanced to candidacy**.

The preliminary exam consists of:

- **A thesis proposal document (optional for ECE)** which should succinctly describe (a) the topic to be investigated, (b) the significance and relevance of this topic, (c) the approach and methods to be used in the investigation, (d) a discussion of the feasibility of the proposed research, (e) an annotated bibliography listing all relevant publications that have been or will be read by the student, and (f) a timetable for carrying out the research and completing the degree. The student should realize that this proposal is a plan. It is often the case that the actual completed research is substantially different from the proposed research. This document should be submitted to the committee at least three weeks prior, or two weeks prior for AI majors, to the oral examination and have already been approved by the student's major professor.
- **A 30-minute oral presentation** by the student on the day of the exam, presenting the proposed research.
- **A 90-minute oral examination** of the student by the committee.
- **In CS, an optional written exam.** Two weeks prior to the oral exam, the committee and the major professor may prepare a written exam for the student. This exam is normally open-book, and the student is given a week to complete it. The questions involve reading and analyzing an article, comparing several approaches, or other activities deemed appropriate by the committee. The student submits their completed written exam one week prior to the oral exam.

See Section 6.3 for how to schedule.

After the exam the committee will have a confidential discussion on the performance of the student and make one of the following recommendations:

- Pass
- Fail with retake allowed and a timeline given.
- Fail with no retake allowed; student is immediately dismissed from the Ph.D. program.

2.19.4 Final Exams

The student distributes a defensible copy of their thesis to their committee at least two weeks in advance. For more information see <https://graduate.oregonstate.edu/current-students/thesis-guide>. The student presents their research in an open presentation and then defends their research by answering questions from the committee that focus on the presentation and thesis research in a closed session. See Section 6.3 for how to schedule.

2.21 Guidelines for AI writing assistance and proper citation and attribution

Please see the AI policies regarding using of AI-generative tools in the School of EECS here: <https://engineering.oregonstate.edu/EECS/MyEECS/EECS-guidance-drafting-ai-use-policies>

3 Progressive Review

While we hope that all our students will be successful in their graduate programs, completion rates (across the US in all disciplines, particularly in doctoral programs) indicate that students leave programs. Unfortunately, in some cases, students need to be dismissed. The dismissal process is difficult and made more so when not accompanied by sufficient documentation and an orderly sequence of steps. Therefore, students will be warned if their academic progress is not meeting requirements, and an academic plan will be developed to remain on track to progress toward degree completion. Barring exceptional circumstances, not meeting our academic progress guidelines in a subsequent quarter will result in dismissal from the student's graduate program, with possible allowance to change degree programs (from Ph.D. to M.S. or M.Eng., or from M.S. to M.Eng.). Major professors (for M.S. & Ph.D. students) will provide feedback and consult on warnings and dismissals that are reviewed by the Graduate Student Progress Committee. In addition, unsatisfactory academic progress (that is, not meeting the expectations set out in Chapter 2) may result in immediate termination of a graduate assistantship or non-renewal of assistantships in the School of EECS.

3.1 Unsatisfactory Progress

Unsatisfactory progress in the School of EECS is defined by three main categories: Deficient GPA, Spring Academic Review, & Advising Relationships. Deficiencies in any one category can start an academic notice or probation or review status which can lead to dismissal.

3.1.1 Deficient GPA

In accordance with regulations of the Office of Graduate Education (<https://catalog.oregonstate.edu/college-departments/graduate-school/#policiestext>), the School of EECS requires all students to maintain a cumulative GPA in graduate courses at OSU of 3.0 or greater (see Section 2.11). Each term all students' GPAs are checked and if a GPA has fallen below 3.0, then the student and major advisor will be notified. A registration hold will be placed on the student's account until a signed academic success plan is returned to the School of EECS and Office of Graduate Education.

3.1.2 Spring Academic Review

The cornerstone of our current academic progress procedures is the requisite Spring Review giving an opportunity for students to reflect on their accomplishments and major advisors to provide written feedback including, if necessary, expectations for improvement.

Every Spring quarter, all M.S. and Ph.D. students will submit a summary of their academic progress and goals (AI students will submit both in Spring and Fall). The student's advisor will review this and comment on the student's progress. We recommend that students meet with their advisors to discuss their academic progress in person at this time. Students who are not making reasonable progress toward the degree (or do not have an advisor at the time of review) are identified and reviewed by the Graduate Student Progress Committee, and minimum progress requirements are established for each of

them. Students will receive a letter listing a set of actions that must be completed. Barring extenuating circumstances, a student who fails to complete the required actions will be dismissed from the graduate program. Failure to participate in the Spring Academic Review will result in a hold on registering for courses until the review is completed. Students on internship or leave during spring quarter will be required to complete a Spring Review before registering for classes upon return.

3.1.3 Advising Relationships

Progress in the student's graduate program is linked to a good standing advising relationship. Changing advisors is common. Ideally, this comes from conversation between the student and their current advisor with the current advisor supporting the effort to identify a new advisor. However, situations are not always ideal, in which case the ADGP, AIPD, or Associate School Head for Graduate Programs, or the Graduate Student Progress Committee will work to facilitate this process.

The School has an obligation, per the OSU Office of Graduate Education [Major Advisor policy](#), to provide every graduate student with an advisor. If a faculty member is advising a student and decides at some point to terminate the advising relationship, then the school must provide an advisor. If the student chooses not to accept the advisor offered by the school, then there is no further obligation on the school to provide additional choices of advisor. In both scenarios students will be placed on a review status that may lead to dismissal if not resolved.

Considering the above, if a student is not performing well and does not show indications of being able to successfully complete the degree program, the approach of ceasing the advising relationship without a progressive review may simply delay the inevitable result of dismissal. This adds stress to the student, and potentially unnecessary cost to the student and/or the School. Therefore, the School requires that advisors follow the principles of progressive review outlined in Section 3.2 below.

If a student elects to switch advisors, the student should notify the ADGP and the AIPD or AHGP of the intent to change the advising relationship.

1. If the student has identified a new major advisor, then the student will email the ADGP at eeecs.gradinfo@oregonstate.edu. The School of EECS will notify the previous and new advisors confirming the change in responsibilities.
2. If a new major advisor has not been identified, then either the student or the previous advisor will email the ADGP at eeecs.gradinfo@oregonstate.edu. The School of EECS will email the previous advisor confirming the change in responsibilities and the student regarding the process and timeline for identifying a new advisor. The ADGP, AIPD, or AHGP, and/or the Graduate Student Progress Committee will work with the student to facilitate a transition to a new advisor; the earlier this facilitation can happen, the better. This may include mediating conversations with the previous advisor to understand reasons for the switch and to ensure that the student will have every chance to be successful with a new advisor. However, the student is ultimately responsible for identifying a new advisor (see "Procedure for Selecting an Advisor") by the end of the following academic term.

In the absence of extenuating circumstances, not doing so may result in discontinued enrollment in the M.S. or Ph.D. program.

If a student initiates a change of advisors, the School does not assume responsibility in assigning a new advisor unless there was a conflict leading to the change. The AHGP will work with the new advisor, once identified, to ensure that progress continues.

Results of formal exams and meetings (qualifiers, oral exams, program meetings) are respected through advisor changes: for example, if students pass the qualifier but later switch advisors, they do not need to retake the qualifier exam. A student's committee may also be helpful during a transition to a new advisor.

3.2 Progressive Review

Spring Academic Review happens only once per year for CS & ECE and twice per year for AI, and occasionally problems with a student's success become apparent off-cycle. It is essential that, no matter the time of the academic year, major advisors follow the principles of progressive review as described here.

If a student is not performing as well as expected or needed for progression through their degree program, outside of formal exams (qualifier, preliminary or final oral), the student must be informed of this in writing by the student's advisor. The written notification can follow a synchronous meeting with the major advisor and should include:

- A description of the lack of progress.
- A set of measurable expectations for improving progress (such as through written documents, experiments completed, or papers submitted).
- A timeline for meeting those expectations.

If the recommended consequence for not meeting these expectations is either removal from the degree program or discontinuing to advise the student, then this written notification must be additionally reinforced in writing from the AHGP in consultation with the Graduate Student Progress Committee. This Committee may request any prior notifications the student may have received from this or previous advisors warning of lack of progress. Alternatively, the major advisor may work with the AHGP to deliver one written communication regarding possible dismissal to the student.

3.3 Dismissal at Exams

Students may be dismissed from the program without progressive review at formal exams. At qualifying exams, preliminary exams and final oral exams, the committee may decide to fail the student, and disallow any further retakes (even if further retakes may otherwise be allowed). In the case that a committee fails a student in a formal exam, but the committee does not recommend immediate dismissal, then unless an alternate advisor is identified before the completion of the exam (which may

be recessed), the current advisor is responsible for advising the student through a retaken exam or through progressive review starting immediately after the exam.

3.4 What to Expect at Dismissal

Students can be dismissed from their academic program through continued low GPA, failure to meet conditions of an academic probation plan, or failure in qualifying, preliminary, or final exams. If a student is dismissed, the student will receive a signed letter from the AIPD or the AHGP with the Office of Graduate Education cc'd. The Office of Graduate Education will then follow up with the student regarding their standing in the Office of Graduate Education. It is the responsibility of the student to unregister or drop any courses in current or future terms to avoid tuition charges. International students should also reach out to the Office of International Services to discuss issues regarding student visas.

3.5 Readmission Policy

Students dismissed from the School of EECS are not eligible for consideration for readmission into School of EECS for a period of two years or upon completion of 18 upper-division credits with a GPA greater or equal to 3.5 as determined by the Office of Graduate Education, with no repeated coursework. Readmission can be provisional, conditional, or both as determined by the AHGP or the Office of Graduate Education. Students dismissed twice from the program are ineligible for readmission.

4 Internships

While on an internship, students may (but do not have to) register for CS 510, ECE 510, or AI 510 which is an internship blanket credit. Students in some cases may use the work during their internship toward their degree. M.S. and Ph.D. students should discuss this with their major advisor and committee.

CS, ECE, or AI 510 are offered as on-campus and e-campus credits, which have different tuition and fees. Students should check current tuition and fee tables to decide which version is most suitable for them. International students should check with OIS that registering for e-campus courses will satisfy their immigration status requirements in each quarter. See 6.5 in the Handbook to see how to register.

5 OPT Considerations

Many students are admitted into Ph.D. programs without having completed their M.S. degree. It can then be confusing for international students if they need to pursue a M.S. or not. There are some benefits to completing an M.S. degree, such as, an increase in GA salary (see Section 7.2) starting the following Fall quarter after completion. Students also may be eligible for higher wages from companies while on internships. However, there can be downsides to completing a M.S. and continuing a Ph.D.

International students that complete a M.S. and continue to a Ph.D. are not eligible for OPT if they then do not complete their Ph.D.

6 How To?

6.1 Receive scholarship money

If students have received a scholarship or fellowship that is paid through Oregon State University, it is paid to the student's account. Scholarships should be posted by the end of the first week of classes and will have any charges deducted from the amount automatically. If students do not see their scholarship, please contact the ADGP at eeecs.gradinfo@oregonstate.edu.

6.2 Access KEC and other campus spaces after hours

After access hours and access to the Kelley Engineering Center (KEC 1148) or other labs are granted through the main office in KEC 1148. Students at the front desk of KEC 1148 or the Office Manager can assist in gaining access.

6.3 Schedule a Meeting or Exam

Scheduling an exam is an important process to:

- ensure graduation eligibility checks are made by the department and the Office of Graduate Education,
- create and distribute the necessary paperwork to hold an exam, and
- create an announcement for the public regarding students' exams.

All exams are scheduled for two hours. Exams may not require the full two hours, as determined by the committee, but they must be scheduled for the full two hours.

- To schedule an exam you should send your committee a request at least 6-8 weeks before the event. We recommend using a polling app like **Doodle** or **WhenIsGood** to coordinate the schedule for your committee. When you use a polling app make sure to give the committee 2-hour increments for options when they are available. Do not overlap the time slots. For example, request for availability Day 1- 8:00-10:00am, 10:00-12:00pm, or 2:00-4:00pm. Only request available time for faculty during a 1-2-week time period around when you would like to schedule the exam. For example, do not send a Doodle Poll for an 8 week time period.
- After you have an agreed upon time, a title and abstract for your exam, then schedule the exam with the School of EECS via a Qualtrics Survey:
<https://engineering.oregonstate.edu/EECS/MyEECS/graduate-advising> >> EECS Event Scheduling Webform.
- After scheduling exams with the School of EECS, the EECS Graduate team will send information and directions for scheduling the exam with the Office of Graduate Education, which must be done two weeks in advance of the exam.

Make sure to review exam deadlines on Office of Graduate Education's website here:

MS students: <https://graduate.oregonstate.edu/current-students/masters-students>

PhD Students: <https://graduate.oregonstate.edu/current-students/doctoral-students>

6.4 Register for a blanket or thesis credit

MEng students: To register for blanket credits (CS/ECE 501, 503, 505, 506) a student requires professor approval. Students must ask a professor to email approval to eeecs.gradinfo@oregonstate.edu

MS & PhD students: Students may register for blanket and thesis credits in their major advisor(s) section(s) without additional approval. Students should communicate with their advisor about registration. If students are registering for blanket credits with a professor other than their major advisor, students should receive email approval from the professor and forward that email to eeecs.gradinfo@oregonstate.edu.

Students should not register for blanket credits with a professor other than their advisor, unless they have direct permission from them to do so. If students do not see their advisor or professor listed under a specific course, please notify eeecs.gradinfo@oregonstate.edu; they can have the name added.

6.5 Register for Internship credit

Students that wish to register for internship credit (CS, ECE, or AI 510) must complete a short Qualtrics survey: https://oregonstate.qualtrics.com/jfe/form/SV_88mikT6CWUqAj9s

The survey will ask for basic information regarding the internship and ask for you to upload an offer letter that provides the following information:

1. Supervisor's Name & Position
2. Your Position & Title
3. Start & End Date of internship
4. Expected or minimum hours per week
5. Agreement to complete evaluation of the intern for the course.

Credit hours can be requested by the student according to their workload and/or desire for credits, but requests cannot exceed the credit hour formula: 1 credit hour = 3 hours of work/week. E.g. a student working 20 hours per week cannot request 7 credits of internship.

Once the Qualtrics survey is submitted, it will be reviewed by the instructor and if approved, the student will be notified that an override has been granted.

Internship credit must be taken within the term that work is performed. It cannot be used for credit for an internship work that was completed in previous terms or upcoming in future terms.

6.6 Obtain an override for a course

Undergraduate ECE or CS courses: If students wish to take an undergraduate course in the School of EECS, send an email request to eeecs.gradinfo@oregonstate.edu.

Graduate ECE or CS courses: If students need a prerequisite override or if a class is full, they will need an email of approval from the instructor of the course to receive an override to register for the course. If student gets approval, forward the email to eeecs.gradinfo@oregonstate.edu.

Other courses: Approval is handled by the unit that offers the course. Contact the person listed for that course in the schedule of classes.

6.7 S/U a course

S/U refers to the grading mode of “satisfactory/unsatisfactory” rather than the standard letter grade. Graduate students can opt for S/U grading by submitting the “Change of Grading Basis” form (fillable PDF not online form) to the Registrar’s Office before the deadline (<https://registrar.oregonstate.edu/change-grading-basis>>>Graduate Students). Graduate students are required to get a signature from their major advisor before submitting to the Registrar's Office (registrars@oregonstate.edu). Courses that receive an S or U grade are not allowed in a student’s program of study and do not count towards a graduate degree. Corvallis campus, M.Eng. students should review policy [2.10](#) before submitting an S/U form.

6.8 How to Appeal a Grade

Students can appeal grades in individual courses according to policy OSU 576-022-0010. Appeals should be submitted within 15 days of the incident. The policy and the form to complete when making an appeal can be found here: <https://oregonstate.box.com/s/duzuce6y345udeswhno8jovhmbvid1wf>

7 Graduate Assistant Policies

Graduate Assistants (GAs) are covered by the CGE-OSU contract.² This chapter serves to provide EECS-specific guidance to EECS GAs and Faculty. The Coalition of Graduate Employees (CGE), the union representing graduate employees, also provides resources to help navigate employment at OSU.³

Graduate Teaching Assistants receive training from OSU, the Office of Graduate Education, COE and e-campus. Graduate Research Assistants may receive specialized training to perform their job (for example Human Subjects Research or OSHA training). This training and any additional training that may be required is considered part of a GA's employment.

The supervisor for GTAs in the School of EECS is the ADGP. GTAs that are assigned to be the instructor of record for a class may have a different supervisor. However, each GTA works most closely with the faculty to whose class they are assigned, and the assigned faculty assumes responsibility for delegation of tasks and evaluation of work. Students are hired as GTAs if eligibility requirements are met (see 7.1) and based on instructional need of courses. Students who are on internship during the needed work period are generally not hired as GTAs.

The supervisor for a GRA is often the student's major advisor, but may be another university employee, depending on the nature of the work assigned.

7.1 GTA Eligibility

7.1.1 Maximum time policy

The School of EECS will not hire a graduate student as a GTA who has been enrolled in an ECE, CS or AI graduate program for more than six years or as a MS, (1) employed as a GTA for seven quarters or (2) completed a capstone sequence (not counting if dual enrolled with a PhD degree), absent extenuating circumstances. Exceptions for extenuating circumstances will be considered, for example, health issues, disability, new parenthood, or enrollment while on extended internship. Requests for exceptions will be made jointly by the student and major advisor to the AHGP as part of the student's Spring Review prior to the maximum time limit. Requests for exceptions require evidence (such as use of sick leave or accommodations with DAS or EOA). Exceptions will not be granted for students unless they have successfully completed their preliminary exam by the time of the request. Requests will be decided upon by the Graduate Student Progress Committee.

² <https://hr.oregonstate.edu/employees/administrators-supervisors/graduate-employee-cge-contract-resources>

³ <https://www.cge6069.org/>

7.1.2 GPA and Depth

To ensure that GTAs can support our teaching mission, we require that (a) applicants who are admitted with funding guaranteed through GTA positions and (b) students who wish to be eligible for GTA funding in the future must:

1. have and maintain a 3.25 GPA, and
2. satisfy proficiency in 3 discipline areas by earning a B or better in a 300-level or above class (at OSU or another university) in an area the School of EECS has 300-level or above courses requiring GTA support.

7.1.3 Degree Requirements

The School of EECS will not hire a graduate student as a GTA who is currently enrolled in the M.Eng. degree program absent of extenuating circumstances approved by the ADGP. Students must be enrolled in a M.S. or Ph.D. program to be eligible to be hired.

7.2 Salary Increases

Ph.D. students are eligible for a one-time salary increase, additional to increases negotiated by the CGE contract, when they complete either (a) a M.S. degree or (b) a Preliminary exam. Salary increases go into effect during the fall quarter following the completion of either of these exams.

7.3 Flex Work Agreements

Generally, the duties of GTA appointments are performed on-campus or at a university work site during the standard work schedule of the School. GTA's seeking an alternative work location require an approved flexible work arrangement agreement (FWAA). FWAA for work locations outside the state of Oregon requires approval from the ADGP, UHR, and the AHGP or School Head. Questions regarding flexible work and the approval process should be discussed with the ADGP as there are two types of flexible work arrangements, temporary and significant, and each has different approval processes. Following is an overview of each FWAA type:

1. Temporary: GTA seeks to temporarily complete position duties at a work location outside the state of Oregon. GTA has a scheduled date to return to Oregon. Temporary changes in work locations require prior written approval from the assigned instructor of the course and the ADGP. Temporary changes in work locations do not require the completion of a university flexible work arrangement agreement form.
2. Significant: GTA seeks to complete position duties at a work location outside the state of Oregon. The requested change to work location generally exceeds five business days, and the return date is undefined, or for a permanent absence from the state of Oregon. FWAA for significant changes in work location requires a signed flexible work agreement with approval from the ADGP, HR & the AHGP or School Head. Flexible work arrangement agreements for work locations within the US may take up to three weeks to process. Flexible work arrangement agreements for work locations outside the US may take up to or more than six weeks to approve.

This policy does not apply to students while on approved leave such as medical or family leave or schedule changes approved by the ADGP (as outlined in Article9_Section8 of the union contract).

Additional resources may be found here: <https://hr.oregonstate.edu/remote-work>

7.4 Time Management

While students are usually appointed as a Graduate Assistant for 9 months from September 16 to June 15, their work assignments may change from quarter to quarter. Graduate appointments for Fall, Winter, Spring, and Summer quarters begin on September 16, December 16, March 16, and June 16, respectively, and each appointment quarter is 13 weeks long. The School of EECS recognizes that the work of a GTA assignment for Winter quarter (for example, final exam grading) may extend past March 16 (i.e., the start of Spring quarter appointment period). However, the expectation of the School is that as long as a student has Graduate Assistant appointment for Spring quarter, the student will not be asked to start work for a Spring quarter assignment until tasks relating to their Winter GTA assignment are complete, generally through the end of final exam week of Winter quarter. A Winter-quarter GTA without a spring graduate assistantship should consult with their supervisor to ensure they only work until March 15.

Some work assignments may require substantial time during critical periods (e.g., during midterm grading or meeting a research deadline); however, the number of hours a student may work per week is regulated by their appointment fraction, the CGE-OSU contract, and Federal regulations (particularly for International students):

- 1 A 0.2 FTE appointment corresponds to an average of 8 hours per week; a 0.3 FTE appointment corresponds to on average of 12 hours per week; and a 0.4 FTE appointment corresponds to an average of 16 hours per week.
- 2 “[H]ours shall not fluctuate more than 50% above the weekly average in any one work week throughout the course of the employment period, unless by mutual agreement between the supervisor and the employee.” (Article 11, Section 3 of the CGE-OSU contract)
- 3 The time before and after the academic quarter starts and finishes cannot be redistributed over the weeks of the academic quarter. (Article 11, Section 3 of the CGE-OSU contract)
- 4 International students on F1 or J1 visas may not work more than 20 hours in any week during an academic term.

7.4.1 Tracking Work Hours

It is important to keep track of hours worked because it can be useful in resolving disputes related to time management, and it can help the School determine the appropriate number of GTAs to assign to each course. CGE provides a template for tracking hours.⁴

7.4.2 Submitting Timesheets

All GAs (GTA & GRA) must submit timesheets through Workday (<https://technology.oregonstate.edu/services/workday>) on the 15th of every month during employment. Since GAs are salaried employees, GAs do not have to enter the hours worked, but they must enter hours used for sick leave (see 7.4.2.1). For example, if a GA does not use any sick leave in the month, the timesheet would be submitted blank. But if sick leave was used, the hours used would need to be entered on the appropriate day. If a GA used any leave time, according to 7.4.2.2, then this time is not recorded on the timesheet.

7.4.2.1 Sick Leave

GAs accrue sick leave benefits (Article 30 of the CGE-OSU contract). GTAs who are unable to complete their tasks for a given week due to illness or emergency must inform beforehand or as soon as possible the faculty to whom they are assigned & the ADGP by email and log the hours not worked in Workday.

7.4.2.2 Leave Time

GAs observe the holidays recognized by the university⁵ and are entitled to 15 days of leave time without loss of pay during the academic year (Article 10, Section 7 & 8 of the CGE-OSU contract). A GA must request this leave time in writing from their assigned instructor & ADGP “sufficiently in advance [to] allow for planning for the absence.” For GTAs, we recommend two weeks lead time for leave between quarters and two months lead time for leave during quarter. Except in extenuating circumstances, leave for a GTA is unlikely to be approved for an absence in Week 1, Exams Week or for more than a few days during the academic quarter. Any additional schedule adjustments should be arranged between the GA and the faculty to whom they are assigned.

7.4.3 Weekend work and work turnaround

Weekend work is not prohibited, but in the School of EECS, we recommend not requiring it, unless unavoidable (for example, to run timed experiments or to schedule laboratory access). It is fine for a GA to opt to work on the weekend (e.g., holding office hours, if appropriate for the class). The assigned faculty should keep in mind that GAs are full time students registered for 12 credits and should allow flexibility in the work schedule so that GAs can work around their academic schedule. To this end, for GTAs, we recommend a grading turnaround no shorter than 2 business days. Further, assigned duties should not be compressed in the week; for example, faculty should not require that a GA (all of whom

⁴ <https://www.cge6069.org/resources/workload/>

⁵ <https://hr.oregonstate.edu/benefits/current-employees/time-holidays-protected-leaves/holiday-schedule>

are part-time workers) complete their full week of work within 2 days, as they may have classes, midterms, or assignments due.

7.4.4 Work toward the GRA employment or toward a thesis?

GTAs have a much clearer delineation between their employment and their studies. GRAs may be assigned to do work that is difficult to distinguish from their thesis or research-credit work. If there is a grievance related to workload, it will be important to distinguish the amount of time spent toward each effort. If it is impossible to distinguish between these, one can use the number of research or thesis credits enrolled in as a guideline: each credit is considered 3-4 hours of effort.

7.5 Hiring Process

GAs are effectively hired when they sign an official offer letter through NEEDS UPDATED. This offer letter states the FTE, the duration and salary of the appointment. Signing this letter is critical to move the process along to begin to work. Once the letter is signed, the appointment works through the various offices on campus to process the appointment. However, GAs hired for the first time will be required by HR to complete new hire paperwork and I9 verification. A GA is not hired, paid, nor allowed to work until they complete this paperwork and I9 verification. Once these steps are completed, the appointment will go into effect. Students will then receive work duties and position description emails through the Ideal-Logic system.

7.5.1 Required Training

GAs are employees of Oregon State University and must complete and stay up to date on required Critical Training programs (<https://training.oregonstate.edu/>). They will receive email reminders from the OSU Critical Training or Bridge to complete modules; failure to complete critical training can result in formal discipline.

In addition, GTAs must complete FERPA training before an instructor can grant access to course materials and systems. Students must complete FERPA training through their BeaverHub or MyOregonState portal after their appointment is made final. The link to FERPA training is not made available in BeaverHub or MyOregonState until 3-5 business days after an appointment is made final, which shows the importance of completing any hiring paperwork and I9 verification as quickly as possible.

Additional training may still be required by supervisors and will be listed in Work Duties emailed through the Ideal-Logic system. If information from the Ideal-Logic system is inconsistent with information from your offer letter, please notify the ADGP of the issue.

7.5.2 GTA Preferences

The Ideal-Logic system is used to assign GTAs to specific courses and to notify students of their assignment, work duties and position description. Students scheduled to be GTAs will receive notifications to enter their preferences of courses. Preferences do not guarantee a GTA's assignment or non-assignment to specific courses but can be a helpful tool for instructors to identify potential GTAs and the ADGP to make course assignments. Once students give their preferences, instructors are able to select their preferences and see students that had preferred their course. It is not required, but it is

encouraged, for new GTAs to submit a resume in the system with their preferences; this will help both instructors and the ADGP make assignments.

7.6 Feedback to GTAs

Feedback is important, especially at the beginning of a job. Early and frequent feedback (highlighting both the things that are going well and the things that need improvement) will help clarify expectations. Therefore, faculty are encouraged to meet with their GTAs early and regularly to set clear expectations and let them know if they are straying. It is great to meet in person or remotely, but we recommend following up with email to help overcome any communication barriers and remove any uncertainty that may arise from a face-to-face meeting. Formal evaluations of GTAs are required by the CGE-OSU contract (Article 15) every year.

7.6.1 Expectations and Progressive Discipline

If a GA is not meeting work expectations, then principles of progressive discipline must be followed, and at each stage, the GA should be given opportunity and guidance to improve.

To begin, expectations must be set. Expectations must be measurable and are best communicated (or reiterated) in writing (email or group messenger) and receive confirmation from the GA. Progressive discipline begins when a GA does not meet expectations or require reminders. Reminders should be in writing and receive confirmation from the GA. When reminders do not bring improvement, the supervisor or assigned faculty should involve the ADGP to move through the next stages of progressive discipline, as needed:

- 1) Issuing a written reprimand to the GA and have a meeting with the ADGP.
- 2) Reassignment of duties.
- 3) Reduction of duties (i.e., lowering FTE).
- 4) Suspension without pay.
- 5) Dismissal

Steps may be skipped, but progressing beyond step 2 requires the involvement of HR.

7.6.2 Evaluation of GTAs

In EECS, faculty are asked to evaluate all GTAs assigned to their courses at the end of every quarter on whether they meet the following criteria:

- Possessed, demonstrated or showed the ability to learn the technical and academic content necessary to answer student questions, competently grade and otherwise perform duties for the particular class(es); and
- Performed tasks on time, responded quickly and professionally to email and other communications and showed up to meetings and office hours on time. Speaks and acts ethically, fairly and consistently.

Standards by which expectations are set (such as grading turnarounds) should be what will help all of EECS, not just a particular course. Evaluating a GTA as “meets expectations” when the GTA does not is counter to professional development and the needs of the School.

At the end of each quarter, GTAs will receive an evaluation from their assigned faculty. GTAs who do not meet expectations in one or both aspects will be informed in writing with constructive criticism and a plan for improving performance as soon as possible, ideally before the start of a new academic quarter. If a GTA continues to underperform, despite notice and progressive and commensurate intervention, the GTA’s contract may be suspended, or the student may become ineligible for a GTA position in the future. Students may refute any charges and may seek the support of Union representatives. Refer to Article 17 of the CGE-OSU contract for details. Above all else, the aim is to improve the performance of our GTAs so that our classes run smoothly and the educational experience for both undergraduate and graduate students is a positive one.

7.6.3 Evaluation of GRAs

GRAs who are supervised by their major advisor are evaluated as part of Spring Review.

7.7 Feedback to Faculty: From Improvements to Grievances

GAs should inform their assigned faculty if they are unable to perform their assigned tasks, for example, if:

- the amount of work assigned requires more than their contractual obligation; or,
- the GA does not have the knowledge to complete the assigned tasks.

It is recommended that the GA talk directly with their assigned faculty about such issues. If this does not resolve the issue or the GA does not feel comfortable broaching the issue with their assigned faculty, the GA should contact the AHGP. The AHGP will mediate communication between GAs and faculty to determine necessary actions to help resolve the issue.

GTAs in particular play an important role in courses, as they interact with students and evaluate them. Furthermore, GTAs execute the tasks assigned by the faculty they are assigned to. Therefore, it is important that GTAs provide feedback to faculty if they feel the need to. It is also important that faculty ask for feedback about the course from the GTAs. Feedback may include (but is not limited to):

- the amount of time that assigned tasks take to be completed,
- suggestions on how to improve the quality and structure of the course, and
- suggestions on how to improve the course evaluations.

Faculty and GTAs should agree on the best mechanism for GTAs to share their feedback (e.g., via email or in-person meetings).

8 Teaching with GTA support

This chapter provides guidance and policy for courses that have GTA support.

8.1 Course and GTA Organization

Courses can be designed to incorporate work more effectively from GTAs:

8.1.1 Frontloading Work

Preparation activities to be an effective GTA should be started as soon as possible once the appointment begins. This involves reviewing the lecture material, preparing, and testing labs and assignments, and other activities requested by the course faculty. Providing startup tasks to GTAs can allow GTAs to front-load work before they start their own courses.

8.1.2 Courses should be designed with assessment in mind

The amount of feedback a GTA can give is proportional to the amount of time they're given on a per-assignment basis when grading. Automating repetitive, quantitative portions will allow GTAs to focus their time on providing more valuable, qualitative feedback.

8.1.3 Define tasks/schedule at beginning of term

Well-defined work schedules aid GTAs in balancing their time, relative to scholarly activities. GTAs should be given an idea of their work assignments throughout the term up front to assist with planning. To this end, a document clarifying faculty expectations for GTAs, and their responsibilities (e.g., grading, material-related, and otherwise) should be provided at the start of their assignment (the 16th of the month before the start of a quarter).⁶

8.1.4 Effective distribution of tasks among TAs

From a resource-expenditure point of view, GTAs should be assigned where they are most valuable. More experienced GTAs will require less time grading and will be more valuable to students for office hours. They may also be interested in developing tools to streamline their tasks or have suggestions for new subject explorations for the students. Less experienced GTAs may have difficulty with office hours until they fully understand the material - but they may be helpful in helping designing learning activities (since they themselves are still learning the materials).

8.1.5 GTA Communication Planning

Mechanisms for communication between GTAs and students should be established in the course syllabus. Ideally, GTA preferences can be considered. For example, Canvas Inbox may be used if GTAs do not want their email addresses published. A messaging application may also be used if it is set up for the course.

For Faculty/GTA communication, the following is recommended:

⁶ See these examples of GTA duties for a specific classes, including pre-term activities:

<https://docs.google.com/document/d/1CUo4o3xYc-Q8ZK-PP55qOAVb2yiBKpubOvLV5r1nurk/edit>

- Send an email at the beginning of the quarter detailing duties/timelines. See “Define tasks/schedule...” above.
- Hold a meeting before or at the start of the quarter to have everyone get to know each other, to establish a working relationship and learn about capabilities, preferences, and establish office hours. See “Effective distribution...” above.
- Establish open communication guidelines among the instruction team will help solve issues before they become problems.
- Hold regular (weekly or bi-weekly) check-in meetings for conversations about grading issues, student conceptual gaps, GTA conceptual gaps, suggestions for supplemental explorations, status on development of explorations, etc.
- Hold an end-of-term meeting where the term's work is discussed prior to final grade-posting.

8.2 Suitable GTA Duties

The most critical duty of a GTA is to know the material for the class they are assigned. GTAs will start their assignment one to four weeks before the beginning of the term so it is imperative that the GTA has access to the syllabus so they can determine any deficiencies and learn the material.

Duties of a GTA may include:

- Holding office hours either on campus (face-to-face) or online via web conferencing.
- Testing and grading both written and programming assignments. (GTAs will need to learn any software used to grade programming assignments.)
- Preparing solutions to homework assignments.
- Grading quizzes and exams either on paper or online using Canvas SpeedGrader.
- Providing meaningful feedback to students.
- Entering grades into Canvas gradebook.
- Promptly answering students’ questions on grading via email or other communication platforms.
- Testing and proctoring midterms and final exams.
- Holding help and review sessions.
- Assisting with in-class activities.
- Create lab/recitation/studio materials to present weekly to a subset of students.
- Designing new quizzes and homework assignments.

- Generating grading rubrics.
- Giving a guest lecture or creating a PowerPoint presentation.
- Updating the course website.
- Meeting with small groups of students to review projects.
- Creating active learning modules.

For large classes with many GTAs, a lead GTA may be identified who will primarily manage the other TAs for a course and may have duties such as:

- Manage GTAs.
 - Ensure grading is done on time and correctly.
 - Organize office hours/meetings.
 - Handle grading rubric standardization (for consistency).
- Filter/Handle extension requests before they get to the faculty.
- Filter/Handle grading disputes before they get to the faculty.
- Assist faculty with collecting evidence for academic misconduct cases.⁷

GTAs for E-campus courses may have some different responsibilities such as:

- Checking discussion boards.
- Creating videos.
- Holding a Q&A via Slack or other communication platform.

The duties of a GTA for any given course should be given in written form before the first day of class along with the due dates for grading and exams, with the understanding that adjustments may need to occur as the course progresses.

8.3 COI Avoidance Policy for Grading TAs

Students should not be put in a position where they are grading their acquaintances' work. This risk is higher when TAs (teaching/technical assistants) are "near peers" to students in their classes. The policy in this section addresses the case when an Undergraduate Learning Assistant's (ULA's) assignment involves grading or when a Graduate Teaching Assistant's (GTA's) assignment involves grading another

⁷ <https://studentlife.oregonstate.edu/studentconduct/academicmisconduct-faculty>

graduate students' work. However, these recommendations are intended as best practices for any ULA or GTA assignment.

- 1 Instructors should require all GTAs and ULAs to identify students registered in the class with whom they have a **real or perceived conflict of interest** at the start of the quarter. The instructor should grade these students' work or assign the grading of these students to another GTA or ULA. If possible, as an alternative, submissions can be anonymized prior to grading.
- 2 The instructor of record must provide clear grading rubrics to GTAs and ULAs.
- 3 The instructor of record should spot check grading and *must* spot-check any grading that is subjective.
- 4 The instructor of record must review all failing grades on assignments and tests.
- 5 Appeals of grades must be directed to the instructor of record.

Note that all ULAs and GTAs undergo FERPA and Teaching Assistant training (with COE, Office of Graduate Education, and/or e-Campus) as a condition of their employment.

8.3.1 What is a real or perceived conflict of interest?

Consider this in terms of whether someone else (such as another student) could suspect there might be bias either positively, or negatively, when grading a particular student. This could arise if students are grading work by a friend, roommate, significant other, relative, member of their sports team, etc. Think in terms of the perception. Students may believe "they can be 100% objective when grading their roommate Cynthia's assignment," and might be right - but another student, Fred, might perceive that something unfair is going on if Cynthia gets a high grade on the assignment. Alternatively, Cynthia might worry that her low grade was because their roommate was upset that she waits days before washing her dirty dishes. Aim to avoid perceived conflicts, as well as real conflicts. The easiest way is to have another GTA or ULA or the instructor grade any students with whom there might be a conflict.