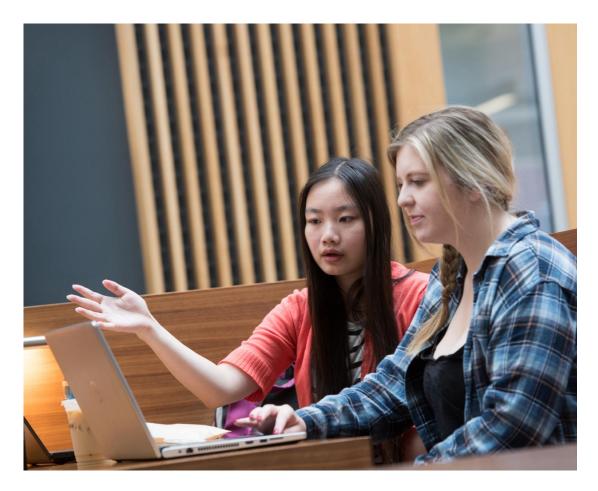
COE CAREER CENTER

HANDSHAKE + OTHER RESOURCES

Find jobs, interview, explore options, and more!

Webinar Wednesday, January 2022





Where Can I Get Career Assistance?

Online

http://www.career.oregonstate.edu/engineering

Online tools, resume samples, web resources & comprehensive career guide

Drop-ins with COE Career Assistants Johnson Hall 124

See website above for drop-in advising schedule starting week 2

COE Career Advisor Appointments

Book via Handshake: oregonstate.joinhandshake.com



Johnson Hall

COE Career Center:

Come in the front door, go down the hall to your right.

Tool #1: A hub for jobs & events: ii handshake

- 1. Handshake is OSU's university-wide job & internship board and tool for networking with employers.
 - Used by 400,000+ employers and 900 universities.
 - Includes 100% of Fortune 500 companies.
 - Thousands of jobs and internships posted specifically for OSU.
 - Includes on-campus jobs, post-graduation, short term, internships, etc.
- 2. Sign up for **career fairs**, workshops, lectures, and webinars every term. Many are specific to COE and/or your major.
- 3. Make engineering-specific career advising appointments.
 - Space is limited, so plan ahead. Don't forget about drop-ins with career assistants!
 - Under "Career Center" tab.

You Already Have an OSU Handshake Acct

Find the link at the COE Career website:

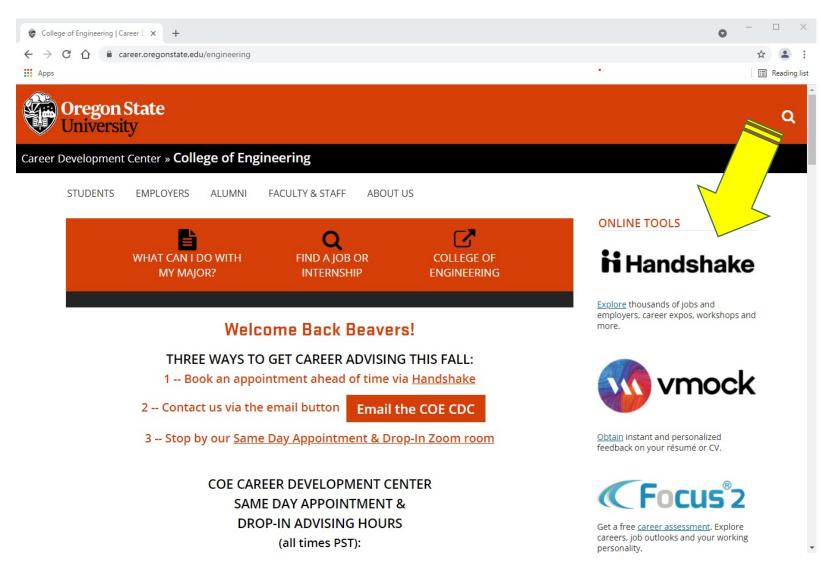
https://career.oregonstate.edu/ engineering

or log in directly at <u>https://oregonstate.joinhandshake.com/</u>

You can still use Handshake after graduation -- just update your email.

Important **not** to just Google "Handshake"; you want the

OSU-specific portal.



Complete Your Handshake Profile

- Upload your resume
- Add experience
- Optional:
 - Allow employers who have been approved by OSU to view your profile.
 - Unlock your GPA so employers can see it.

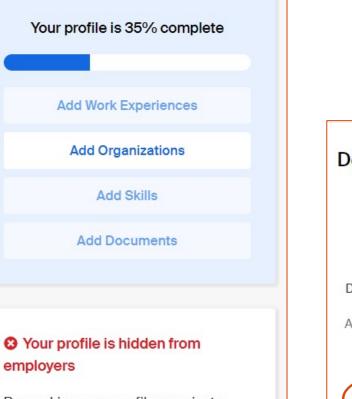
Education



Oregon State University primary education Masters, College of Engineering



Cumulative GPA: 3.6



employers

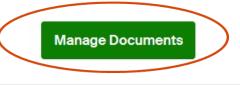
By marking your profile as private, over 300,000 employers cannot search for you or message you about job or internship opportunities.

Make Profile Public to Employers

Documents



You have 1 document. Click Manage Documents to select which ones to show publicly on your profile. Add your resume, cover letters, and other documents.



Handshake: Search for Jobs and Employers

- Select the "Jobs" tab
- Common Filters (click Filters button)
 - By keyword (e.g. "GIS", "Python")
 - By location choose a 5, 50, 100 mile radius around where you want to live
 - By industry (e.g. "Road Construction"; "Medical Technology")
- Favorite jobs to get application deadline reminders and companies to get new job recommendations.
- The more jobs you favorite, the more Handshake will suggest similar jobs.
- TIP: don't search by "major", or your search will return all jobs that accept any majors

	tles, employers, or keywords harketing • analyst • accounting • resear e Job Part-Time Internship	rch • investment b	oanking • softwa	are • busine Clear All	City, State	
1-25 of 2,8	532 jobs	vance 👻	Market	ing ar	nd Sales in	ternshi
J	Marketing and Sales internship Joyous — Portland, OR Full-Time Internship	in	Joyous 🖻 Full-Time	e Internshi	p (6/10/19 - 9/6/19) 🔊 Portla
SOCIETY PAGE	Journalism Intern Society Page LLC – (Remote) Portland, OR Unpaid Part-Time Internship			some of	Se on June 30th Joyous's prefe School Year uthorization.	
oregon	Communications and Member Health Care for All Oregon — Portland, OR	•	<u>Sales</u>	<u>s inte</u>	<u>ernship</u>	<u>Posit</u>

Tool #2: <u>Vmock</u>: Have a Robot Read Your Resume

- 1. Create Your Resume: Based on your experiences, skills, etc. and *tailor it* to a specific opportunity.
- 2. Upload: Your resume on VMock as a PDF. 10 uploads available per year.
- **3. Get Feedback:** Individualized, point-by-point guidance on how to make your resume better.
- 4. Improve Your Score: Toward the green zone. *Note* many great OSU resumes end up in the orange zone; focus more on the feedback than the percentage or color rating. Use Vmock as an iterative tool, not just one time.



Use Vmock as a final check before applying or before making a career advising appointment.



Tool #3: **(Focus 2** Career Exploration

- Focus 2 is a **free, self-paced**, online career exploration tool.
- Assess your personality, interests, values, and occupations.
- Take an "Am I Career Ready?" assessment for next steps to get more prepared.
- Inform major-related discussions with academic advisors and career advisor appointments.

577 257 757	Work Interest Assessment	RESULTS Review Start Over		Values Assessment	RESULTS Review Start Over
	Personality Assessment	RESULTS Review Start Over	<u>65</u>	Leisure Assessment	RESULTS Review Start Over

Tool #4: <u>StandOut</u> – Video Interview Practice

- Complete a practice interview with built-in questions.
- Watch your recorded video.
- Pay attention to body language, answers, umms, and voice.
- The comprehensibility score will give you a clue if you are easy for others to understand.
- Practice as many times as you want!
 STANDOUT®

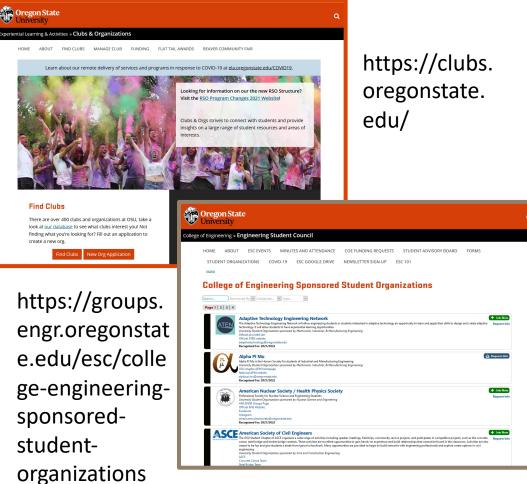


What Employers Are Looking For – Interns

Figure 2: Deciding factor between two equal candidates for internships and co-ops,

ATTRIBUTE	PERCENTAGE THAT DEEM ATTRIBUTE "VERY" TO "EXTREMELY INFLUENTIAL"		
Has held leadership position	65.0%		
Major	61.0%		
Has participated in extracurricular activities	59.1%		
High GPA	44.4%		
Has done volunteer work	35.9%		
School attended	11.3%		

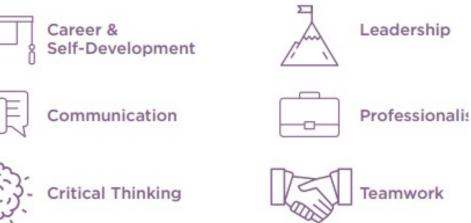
Source: 2021 Internship & Co-Op Survey Report, National Association of Colleges and Employers



OREGON STATE UNIVERSITY 9

What Employers Are Looking For – **New FT Hires** FIGURE 7: Influence of Attributes

NACE Career Readiness Competencies:





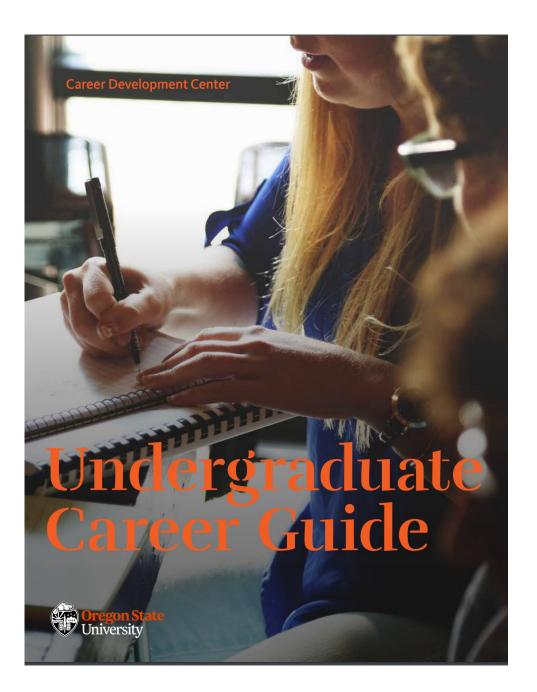
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Equity & Inclusion





ATTRIBUTE	2021 AVERAGE INFLUENCE RATING*
Has completed an internship with your organization	4.5
Has internship experience in your industry	4.3
Major	3.8
Has held leadership position	3.6
Has general work experience	3.6
Has been involved in extracurricular activities (clubs, sports, student government, etc.)	3.4
High GPA (3.0 or above)	3.2
Has no work experience	3.2
Has done volunteer work	2.8
School attended	2.5
Is fluent in a foreign language	2.1
Has studied abroad	1.8
Other	3.9



Find all these tools online, along with our comprehensive career guide!

career.oregonstate.edu/engineering

Good luck &

Happy New Year!