RENTON TECHNICAL COLLEGE
invites applications for the position of:
Computer Science Instructor

SALARY: $54,327.00 - $64,676.00 Annually

OPENING DATE: 03/28/18

CLOSING DATE: 04/18/18 11:59 PM

POSITION:
Renton Technical College provides pathways to personal and career success to anyone ready for a life-changing experience. Our multicultural, multilingual students appreciate the College's career-ready training that emphasizes hands-on, relevant expertise that local employers need. In the next several years, we want to improve retention and completion rates and to close achievement gaps, especially around degree completion for underserved and underrepresented populations.

As a Computer Science Instructor, you know what it takes to become a full-stack developer. You bring your passion for coding to the classroom by teaching multiple programming languages, software development, database design, and web applications in our certificate and associate degree programs. You collaborate with colleagues in RTC's Information Technology area of study to make sure that students learn both hardware and software in our newly updated curriculum. You demonstrate a commitment to student success through equitable teaching and learning excellence; a vision for creating a progressive Computer Science program that supports industry needs; and an aptitude for building inclusive relationships with the community. All classes are part of a 2+2 opportunity for students to complete a two-year associate degree and then a Bachelor of Applied Science (BAS) degree. To keep everything current, you also work closely with industry partners and the program's advisory committee to make sure that graduates leave with both the practical and soft skills to thrive in a diverse marketplace.

This full-time, tenure track position is responsible for 40 hours per week of instruction and related professional duties in our daytime Computer Science program. The salary range for this position is $54,327. - $64,676. (DOE) for a 9-month contract. Summer quarter (29 days) contracts are issued separately. We are hiring two instructors to start Fall 2018. Applications received by Wednesday, April 25, 2018 will receive priority consideration. This position will remain open until it is filled.

Renton Technical College is committed to increasing its cultural diversity with an emphasis on equity and inclusion among its professional staff. The students that we serve come from a variety of backgrounds and are almost 60% of color. We strongly encourage members of underrepresented groups, veterans, and bi- or multi-lingual individuals to apply for this position to help meet the needs of our diverse students and service district.

KEY RESPONSIBILITIES INCLUDE:
- Provide leadership in working to improve access and successful educational outcomes for diverse student populations, especially underrepresented and underserved groups.
- Support the College’s mission by creating a learning environment of mutual respect and fairness, while encouraging creative and critical thinking through an equity lens.
- Demonstrate multicultural competence (including an awareness and understanding of historically disadvantaged populations) and create an educational environment that affirms commitment to equity, diversity, and inclusion.
- Effectively teach the adopted curricula for the Computer Science program, including classes in basic networking, Java, C#, SQL Server, HTML and CSS, data structures and algorithms, JavaScript, jQuery, angular JS, Node.js, and ASP.NET MVC Razor.
- Develop and update the curriculum as required by the College to respond to industry trends and to improve equitable student outcomes.
- Design inclusive instructional strategies, including classroom, small groups and individualized instruction, to reach all students, and select and evaluate the materials needed to implement these strategies.
- Evaluate student progress towards attaining the learning outcomes, including thoughtfully designed individual assignments, projects, quizzes, and standardized tests.
- Maintain office hours convenient to students.
- In collaboration with the Information Technology department, ensure that the classroom lab environment is maintained and up-to-date.
- Assist in the development of cooperative education and internship opportunities for students with varied backgrounds and career goals.
- Actively participate in, develop, and maintain effective working relationships with the program advisory committee and enhance advisory committee representation by developing close ties with the local business community.
- Participate in campus events and student recruitment activities.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:
- Demonstrated leadership or participation in institutional programs with persons from diverse backgrounds such as sexual orientation, racial, ethnic, religious, linguistic, gender, age, socio-economic, physical and learning abilities, and a commitment to an inclusive and equitable working / learning environment.
- Master's degree or higher in Computer Science or related major.
- A minimum of two years successful work experience in computer programming, application development, database development and/or web application development (n-tier).
- CompTIA A+ certification preferred.
- Experience in the following broad areas:
  1. Web development: HTML, CSS, JavaScript, jQuery, angular JS, Node.js, and ASP.NET MVC Razor
  2. Java and C# programming using object-oriented programming concepts
  3. Relational database management using SQL
  4. Software development
- Experience designing curriculum and managing enrollments.
• Ability to assist in the monitoring of program budgets.
• Ability to design learning experiences that are interactive and respectful of cultural differences.
• Ability to work effectively with individuals whose first language is not English.
• Ability to work effectively and engage with adult learners.
• Knowledge of, understanding of, and commitment to the educational role and philosophy of the technical college.
• Excellent leadership and interpersonal skills and ability to work effectively as part of an inclusive team.
• Ability to maintain confidentiality, think critically and exercise independent judgment.
• Demonstrated ability to communicate effectively in writing and orally.
• Demonstrated attention to detail required as well as previous experience maintaining accurate records, managing multiple tasks, and planning and organizing work in order to meet changing priorities and deadlines.
• Current First Aid and CPR certification within 90 days of initial employment.
• Ability to represent the college in a positive and professional manner, while using tact, discretion and courtesy.
• Speaker of a language in addition to English is preferred—preference for top spoken languages in the RTC service area (Spanish, Vietnamese, Russian, Somali, Chinese).

CONDITIONS OF EMPLOYMENT:
The person hired is required to provide authorization for employment in the United States. This person is also required to become a member of the Renton Federation of Teachers (RFT) union, or pay a representation fee within 30 calendar days after employment begins.

**The posted salary excludes summer quarter**
**Official Transcripts are required upon hire**

All offers of employment are subject to background checks. Post offer, pre hire background checks including criminal record, history may be conducted. Information from the background check will not necessarily preclude employment, but will be considered in determining the applicant’s suitability and competence to perform in the position.

For questions regarding this position contact niedbury@rtc.edu or 425-235-2296

EEO STATEMENT:
Renton Technical College provides equal opportunity in education and employment and does not discriminate on the basis of race, color national origin, age, perceived or actual physical or mental disability, pregnancy, genetic information, sex, sexual orientation, gender identity, marital status, creed, religion, honorably discharged veterans or military status, or use of a trained guide dog or service animal, as required by Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Sections 504 and 508 of the Rehabilitation Act of 1973, the Americans with Disabilities Act and ADA Amendment Act, the Age Discrimination Act of 1975, the Violence Against Women Reauthorization Act and Washington State Law Against Discrimination, Chapter 49.60 RCW and their implementing regulations. The following college official has been designated to handle inquiries regarding the nondiscrimination policies: Title IX / EEO Coordinator, Executive Director of Human Resources 3000 NE 4th Street Renton, WA 98056 (425)235-7873, titleix@rtc.edu. Jeanne Clery statement: Notice of Availability of Annual Security and Fire Safety Report: In compliance with Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act of 1998, and as a part of the College’s commitment to safety and security on campus, Renton Technical College reports the mandate information about current campus policies concerning safety and security issues, the required statistics, and other related information for the past three (3) calendar years. Renton Technical College’s Annual Safety and Fire Report is available online at: http://www.rtc.edu/clery-act

APPLICATIONS MAY BE FILED ONLINE AT:
http://www.rtc.edu
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Renton, WA 98056
425 235 2296
browal@rtc.edu

Position #:18-R0011
COMPUTER SCIENCE INSTRUCTOR
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