JOB TITLE  Developer Intern
REPORTS TO  Software Engineer
DEPARTMENT NAME  Development
LOCATION  Bend, OR

SCOPE & GENERAL PURPOSE OF JOB:
- As an Engineering Intern, you will work closely with a mentor as well as a group of other engineers and CBT staff. You will work on a common project with your mentor as well as any miscellaneous tasks that may arise. By completing these tasks you will gain valuable experience using the latest development trends while practicing agile methodologies in an engaging and exciting environment.

MEASURES OF SUCCESS:
- Time and resource management
- Meet deadlines

SKILLS/ COMPETENCIES:

- **Skills/Experience Required:**
  - Highly motivated to learn technical and professional skills
  - Demonstrates the ability to solve problems quickly
  - Ability to maintain a professional manner at all times
  - Ability to manage time and resources to meet assigned deadline
  - Experience working with basic web technologies (HTML, CSS, Javascript, React.js, JSON)
  - Experience working with a programming language (Node.js, C#, C++, Python, Ruby, etc.)
  - Basic knowledge of widely used data stores (Postgres, MongoDB, MySQL, etc)
  - Must be an independent thinker & self-motivated

- **Attitude Required:**
  - Must be honest and value integrity
  - Must be willing to treat all co-workers with respect
  - Must understand and appreciate the value of teamwork
  - Must have a good work ethic
  - Must have impeccable attention to detail
  - Must care about the mission of CBT Nuggets
  - Must be comfortable with autonomy and be a self-starter
  - Must be eager to learn and grow in your professional life

- **Skills that are Preferred but not Required:**
  - A love of IT and/or technology
  - Ability to be proficient within OS X
  - Proficiency with Gmail, Docs, and other Google Products.

CBT NUGGETS MISSION
...to continually improve the learning experience for IT professionals.
CBT NUGGETS FAVORITE QUOTES
“It’s amazing what you can accomplish when you don’t care who gets the credit.”
“Be honest, direct, and real.”
“What would you do if you weren’t afraid?”
“Life should be better tomorrow than it is today.”

INTERVIEWING TIPS
- What you say doesn’t matter nearly as much as what you do. Prove to us that you have passion, attention to detail, a good work ethic, and are an independent thinker through your preparation for the interview. Imagine yourself as already having the job and focus on telling us how you will help CBT Nuggets accomplish its mission with your help.
- Sign up for the free trial and learn about the CBT Nuggets offering. Every teammate at CBT Nuggets has to understand our customer and our product. Prepare as if you’re already on the team.
- Don’t be nervous, there’s no reason to be. If you feel nervous, channel that energy into a better use.
- Smile, and enjoy the process.

If you understand the value of hard work and you’re passionate about both the mission of CBT Nuggets and your role in it, then CBT Nuggets will be a very rewarding career opportunity for you.

CBT Nuggets provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, CBT Nuggets complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

CBT Nuggets expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of CBT Nuggets’ employees to perform their job duties may result in discipline up to and including discharge.

CBT Nuggets actively maintains and regularly updates its Affirmative Action Program.