Precision Castparts Corp. (PCC) is a worldwide, diversified manufacturer of complex metal components and products for aerospace, power generation and industrial markets. PCC is a market leader in manufacturing large, complex structural investment castings, airfoil castings, and forged components used in jet aircraft engines and industrial gas turbines. The Company is also a leading producer of highly engineered, critical fasteners for aerospace, and industrial markets and supplies metal alloys and other materials to the casting and forging industries.

Precision Castparts’ relentless drive and disciplined performance has gained PCC a leading position in the global marketplace. We operate more than 100 manufacturing facilities worldwide and continue to grow through the vigorous acquisition of companies that fit our core competencies.

PCC offers exciting career opportunities to those exceptional individuals who want to take charge immediately in a meaningful career and build on that dominance into the future. Your career growth will be directly linked to your ability to drive your plant to new levels of performance.
Development Programs

Training the next generation of managers is essential to PCC’s continued success as a company squarely focused on market leadership and profitable growth. We offer several development programs that encompass many different aspects of our business each providing diverse, value-added experiences.

All development programs are designed to enable qualified individuals to accelerate their career growth as they increase their value to PCC. In just two years, those selected will be immersed in four cross-functional rotations.

Operations Management Development Program

The Operations Management Development Program is designed to teach program members the critical aspects of PCC’s business so that they can effectively influence the future direction of the company.

Accounting and Finance Development Program

The successful candidate for the Accounting and Finance Development Program must have a firm grasp of the accounting discipline, while at the same time, must be able to manage and drive continuous improvement in our manufacturing operations.

Information Technology Development Program

The Information Technology Development Program rotations involve on-the-job assignments that provide maximum exposure to PCC’s information technology. As with all development programs, standards for success in the Information Technology Development Program are high.
All divisions of Precision Castparts Corp. are equal opportunity employers committed to recruit, hire, upgrade, train and promote in all job categories without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status or other status protected by applicable law. We consider you an applicant only when you confirm your interest in being considered for employment by applying on-line at www.precast.com/careers. We do not retain resumes received at campus visits, career or job fairs or other recruiting meetings. Your interest in employment with PCC is appreciated.